

Ervens Achille

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Technical Skills

Languages & Frameworks: JavaScript (ES6+), HTML5, CSS3, Sass, Node.js, React.js, Python, Express.js, Django

Back-End & APIs: RESTful API design, Shopify API, Headless CMS (Arc XP, WordPress), Express.js, MongoDB, DynamoDB, Postman (API testing)

Dev Tools & Systems: Git, GitHub, Docker, Jenkins, Webpack, JIRA

Design & Optimization: UI/UX Design, SEO, Accessibility, Web Performance (load time reduction, code optimization)

Other Skills: Copywriting, Web Hosting, Fluent in English and Haitian Creole

Professional Experience

The Boston Globe — Full Stack Software Engineer

Boston, MA | Mar 2021 – Jan 2025

- Developed RESTful APIs to enable seamless data exchange, improving backend communication and system efficiency.
- Integrated and maintained Arc XP headless CMS, boosting content scalability and frontend flexibility.
- Revived and improved the Boston Globe's RSS feed, ensuring accurate content delivery.
- Ensured global compliance with cookie management systems using OneTrust.
- Refactored and optimized front-end code, reducing page load times by 40%.
- Conducted peer code reviews and introduced performance best practices across teams.

Achille Industries — Full Stack Software Engineer / Web Developer

Boston, MA | Mar 2019 – Present

- Built responsive and accessible web apps for clients using React.js, Node.js, and modern frameworks.

- Integrated Shopify APIs with custom storefronts, increasing e-commerce conversion rates by 25%.
- Employed headless CMS architecture to boost site performance and design flexibility.
- Delivered SEO-optimized websites and scalable content strategies for small businesses.

Root Cause — Web Developer

Boston, MA | Feb 2020 – Feb 2021

- Developed front and back-end web solutions to enhance company offerings and public presence.
- Built automation tools to solve SEO and content bottlenecks.
- Wrote, debugged, and deployed production-ready code.

Drizly — Jr. Full Stack Software Engineer

Boston, MA | Aug 2017 – Dec 2019

- Designed and documented RESTful APIs to improve software quality and frontend integration.
- Collaborated with designers and PMs to launch user-focused, scalable web applications.
- Delivered clean, maintainable code across full stack technologies.

Education

Grinnell College — Bachelor of Science in Political Science (Concentration: Innovation)

Grinnell, IA | Dec 2014